

INDY PRIDE, INC.
Minutes of the January 18, 2017 Board of Directors Meeting
Indianapolis, Indiana

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Jason H. Nolen-Doerr called the January 2017 Board of Directors (hereinafter "Board") of Indy Pride, Inc. to order at 6:35 p.m. EST and declared a quorum established in accordance with the By-Laws of Indy Pride, Inc.

Board Members Present:

Tiffany Beenken
Amber Bollman
Rick Burt
Grant Helms
Jason H. Nolen-Doerr
H.R. Jung
Steve Kratzer
Kit Malone
Chris Morehead
Chris Schneider
Chet Van Wye
Chad Watson
Jeremy York

Board Members Not Present:

Derek Peterson (voting via proxy held by Chad Watson)

Non-Elected Directors Present:

Robert Patrick

Guests Present:

Joel Bazzell
Shere Brooks
G. David Caudhill
Adam Goble
Jon Markee
Rick Sutton

II. APPROVAL OF DECEMBER 2016 MINUTES

The Board received and reviewed minutes for the December 2016 Board of Directors Meeting via email. The minutes were electronically approved at a 9-3 vote with three members not voting. Jason Nolen-Doerr reiterated the importance of clearly addressing names when making motions to provide clarity.

III. MEMBERSHIP MINUTE

- G. David Caudill addressed the Board and members present to consider a future membership mixer at Footlite Musicals. He shared his personal concerns related to the political climate and his personal journey of making professional contacts.

IV. OLD BUSINESS

- 2017 Marketing Contract.
 - Jeremy York revisited past conversations related to having two marketing agreements. Discussion has occurred between Amber Bollman, Jason Nolen-Doerr and H.R. Jung to move forward with the use of one vendor to ensure seamless process of marketing. Recommendation is that Indy Pride use only one vendor for the financial commitment.
 - Discussion occurred to include further clarification of what is the overall strategy.

Motion:

Jeremy York motioned to move forward with us use of BoldThink for the marketing, seconded by H.R. Jung. The motion was approved. Chris Morehead opposed.

V. NEW BUSINESS

- Bylaws Committee Confirmation
 - Jason Nolen-Doerr explained that three members should be selected to join this committee. Board members received the completed applications ahead of time for review with names redacted.
 - Discussion ensued to address candidates' applications one at a time.

Action:

Board Members cast ballots to select their three candidates via secret ballot. Shere Brooks verified the vote tally with Jason Nolen-Doerr. Candidates one, three, and four were selected with the highest vote tallies. Bylaws committee members, dependent upon acceptance: Grant Helms, Amber Bollman, Tony Cruse, Alex Van Gorp, and Catherine Hall.

- Strategic Plan Committee Confirmation
 - Jason Nolen-Doerr explained there are four open slots and three candidates submitted applications. Board members received the completed applications ahead of time for review with names redacted.
 - Discussion ensued to address candidates' applications one at a time.

Action:

Motion to approve candidates by affirmation. The motion was approved unanimously. Strategic Plan Committee members, dependent upon acceptance: Jason Nolen-Doerr, Kit Malone, Jeremy York, Tiffany Beenken, Rick Burt, HR Jung, Alicia Harding, and Edward Chaja.

Motion:

H.R. Jung motioned, seconded by Jeremy York to approve the appointment of the committee appointments. Motion passed unanimously.

- 2017 Goals Confirmation
 - The Board briefly discussed and reviewed the goals from the Board Retreat.
 - See addendum of 2017 Goals

Motion:

Grant Helms motioned, seconded by Chris Schneider to approve the goals for 2017. Motion passed unanimously.

- Funding for CCINP Softball Website
 - Jason Nolen-Doerr provided background on the partnership of softball as well as why they are seeking financial support and a need to have a website.
 - Discussion occurred related to supporting the softball team's request for help to launch a website.

Motion:

H.R. Jung motioned, seconded by Chad Watson, to approve a \$1500 investment to launch the website for the softball team with a reimbursement of \$500 by the conclusion of this summer's Softball Tournament. Motion passed. Chris Scheinder and Chet VanWye abstained.

- Scholarship Process Confirmation
 - Robert Patrick provided a review of the scholarship process and what steps will be taken to ensure a smooth execution of the process for 2017.
 - Robert Patrick asked for solicitation of general members to join the committee in an effort to ensure a broader review of submitted applications.
 - Discussion ensued as a potential way to present scholarship awards at Pride on the main stage instead of hosting another event exclusively for scholarship recipients.

Motion:

H.R. Jung motioned, seconded by Chad Watson, to give the scholarship committee authority to submit final recommendations of scholarship recipients to the Board by May 15th. Motion passed unanimously.

- Executive Director Hiring Process
 - Jason Nolen-Doerr explained and requested that the executive committee be granted the authority to establish the process for hiring the executive director.

Motion:

Steve Kratzer motioned, seconded by Chad Watson, to grant the executive committee authority to establish the protocol and process for hiring the organization's executive director. Motion passed unanimously.

VI. BOARD DISCUSSIONS

- 2017 Festival
 - HR Jung stated that vendor registrations are currently active and the process is working exceptionally.
 - There was a brief review of entertainment but no information shared related to who or what.
 - Sponsorships are going well and some interests in additional support from some groups.
 - HR Jung did have a meeting with Smirnoff to include a bar service hosting and service for the VIP Cabanas.
- InterPride 2017
 - Chris Morehead shared a review of the planning for the event.
 - Shared details from his meeting with the Historical Society.
 - Shared that organizers for the programming will need additional volunteers, as the event gets closer.
 - Seeking a volunteer manager for during the event.
 - Seeking a PowerPoint/AV contact.
 - Seeking someone with IT experience: Robert Patrick volunteered.
 - April 21-23 will be the Mid-year meeting of the InterPride Organization; this will be an informal gathering to host this group before final set up. Grant volunteered to help.
 - Educational programs submission are live and available online at: indypride.org/interpride.
 - Early Bird conference registration ends at the end of January.
- Board Retreat Recap
 - Discussion occurred around the retreat outcomes.
 - Members provided overall feedback related to the experience.
- Relationship with Mr. Leather
 - Jason Nolen-Doerr discussed the meeting held between the executive committee, and Jacob and Luis, representing Mr. Indiana Leather, addressing a formal partnership between IndyPride and the support of the Mr. Indiana Leather titleholder.
 - Brief discussion occurred about what this partnership would look like as well as the concerns some board members had related to supporting an organization that is not truly inclusive but is a member of the LGBTQ community.
- Relationship with Global Accessibility Project
 - Jason Nolen-Doerr addressed a meeting he held with Elizabeth Longcore and how Indy Pride has inspired her to develop this initiative.
 - Would like to establish a MOU with Indy Pride to seek out grants and financial support to broaden this work.
 - Seeking access for execution of this project and its work.
 - Key points would be to create a place for resources.
 - Building on the work that Indy Pride does to build a resources kit that would be used by other groups.
- CPA Information Collection
 - Chet VanWye requested all Board members to email the treasurer average number of hours logged for each board member so that this information can be accurately reported for the IRS 990 Form.
 - Shared update on important forms needed for assisting the treasurer in execution of duties.

VII. ANNOUNCEMENTS

- Kit Malone shared an update on the BELONG event scheduled for noon, January 20, 2017.
- Grant shared the educational series is tentatively scheduled for February 16th, which is the same evening as the monthly mixer.
- Tiffany shared the information about the Women's March.
- Chris Schneider shared members' only event is being planned to be hosted at the Tapp for February 12th, 7-9pm.

VIII. ADJOURNMENT

Motion:

Tiffany Beenken moved and Amber Bollman seconded, without objection, to adjourn the January 18, 2017 Indy Pride Board of Directors meeting at 8:48 p.m.

Respectfully Submitted:

Rick Burt

Secretary

Indy Pride, Inc.