

INDY PRIDE, INC.
Minutes of the March 8, 2017 Board of Directors Meeting
Indianapolis, Indiana

I. CALL TO ORDER AND ESTABLISHMENT OF QUORUM

Jason H. Nolen-Doerr called the March 2017 Board of Directors (hereinafter “Board”) of Indy Pride, Inc. to order at 6:04 p.m. EST and declared a quorum established in accordance with the By-Laws of Indy Pride, Inc.

Board Members Present:

Tiffany Beenken	Chris Morehead
Rick Burt	Robert Patrick
Jason H. Nolen-Doerr	Chris Schneider (via phone)
H.R. Jung	Chet Van Wye
Steve Kratzer	Chad Watson
Kit Malone	

Board Members Not Present:

Amber Bollman (Kit Malone as proxy)
Grant Helms (Rick Burt as proxy)
Jeremy York (Rick Burt as proxy)

Non-Elected Directors Present:

Joel Bazzell

Guests Present:

G. David Caudill	Christian Peek
Chris Paulsen	
Jeffery Roach	

II. APPROVAL OF FEBRUARY 2017 MINUTES

The Board received and reviewed minutes for the February 2017 Board of Directors Meeting via March Board Packet. The minutes were approved by electronic vote 11-0.

III. BUSINESS APPROVED BETWEEN FEBRUARY AND MARCH MEETINGS VIA TYPEFORM

- Letter to Midwest Eagle: Unanimous with 13 affirmative votes.
- Vote to approve ED Hiring Process: Passed with 8 affirmative votes.
- Vote to approve expense for Board materials (nametags, polos, business cards): Passed with 10 affirmative votes and 1 negative vote.

IV. MEMBERSHIP MINUTE

- Jeff Roach, CCINP Softball – Provided a thank you to Indy Pride for the support of the softball team. Shared CCINP Softball is a now official member of NAGA. Has seen some crossover of the Circle City LGBT sporting events (softball, tennis, bowling) and recently collaborated with the groups to host a fundraiser and social

outing, raising roughly \$2,000. They will be making a donation to IYG, amount not yet determined. The softball tournament planning is still underway and progress is looking good.

- G. David Caudill – Provided updates on the Tennis League and his excitement for the shared event space with Softball.
- Chris Peek – Shared his thank you for the progress and operational improvement he has seen from Indy Pride.

V. EXECUTIVE TEAM REPORTS

- **President:** Jason H. Nolen-Doer provided the March Executive Team Minutes as noted in the March Board Packet.
- **VP of Membership:** Chris Schneider shared a recap of the first members-only event of 2017 as well as the launch of the Members-Only Facebook Page, as noted in the March Board Packet.
- **VP of Operations:** Jeremy York shared his participation in the strategic planning committee meetings as well as the executive director search committee.
- **Treasurer:** Chet Van Wye shared he is working on streamlining the monthly reporting issues.
- **Secretary:** Rick Burt shared that February Meeting Minutes were electronically approved and submitted for review in the March Board Packet.

Motion:

Chad Watson motioned, seconded by Tiffany Beenken, to accept the director reports. The motion passed unanimously.

VI. DIRECTOR REPORTS

- **Director of InterPride Relations:** Chris shared in addition to the submitted report that he expressed a thank you to all individuals that have helped to fill volunteer roles for the upcoming event.
- **Festival Director:** H.R. Jung shared the update that the 2017 Festival Sponsorship level is over the budgeted goal and the process of soliciting more sponsorship is ongoing.
- **Director of Marketing:** Amber Bollman was absent because of a personal family matter.
- **Director of Contracts and Administration:** Grant Helms was absent because of a personal family matter.

- **Director of IT/Scholarships:** Robert Patrick reminded Board members that there would be training for Boardable tonight.
- **Director of Individual Memberships:** Chad Watson had no addition to add.

Motion:

Chad Watson motioned, seconded by Steve Kratzer, to accept the director reports. The motion passed unanimously.

VII. OLD BUSINESS

- **Relationship with Mr. Indiana Leather.**
 - Jason H. Nolen-Doerr provided an overview and update related to this previously proposed affiliate relationship. The governing body that sets the rules for the Mr. Indiana Leather competition, IML, has in place guidelines that do not align with the inclusion nature of Indy Pride and therefore it has been recommended that Indy Pride does not officially partner with Mr. Indiana Leather until policies and guidelines change on the national level that would allow an official affiliation relationship.
 - Further discussion occurred about how to provide support in the interim even though Indy Pride will not be engaged in a formal capacity. Conversation centered around offering a formal denial letter of affiliation to Mr. Indiana Leather as a form of support which could be shared with IML to help influence a change in policy for the competition.
 - Discussion occurred about what it looks like for Indy Pride's overall CCINP pageant and what the image projection to the public. Perhaps a priority would be to move to an ambassador model versus a Mr. and Ms. CCINP.

VIII. NEW BUSINESS

- **2017 Strategic Plan Review**
 - Jason Nolen-Doerr shared the Strategic Plan draft document that was put together by the strategic plan committee.
 - Discussion centered on the timeline of this plan and how that impacts any long-term planning. Dialogue shared that this plan timeline was recommended based on the proposed hiring of an executive director and then following a similar process later in 2017 once the ED is hired to submit the long-term plan.
 - A change in text was requested to reflect, "Develop a shared network infrastructure to improve information technology resources." This change would provide a more streamlined and broad approach to network functions.
 - Board members shared commentary that the United Way was very helpful and provided a very efficient and manageable process.

Motion:

Robert Patrick motioned, seconded by Chet VanWye to adopt the strategic plan. Motion passed unanimously.

- **Executive Director Search Committee**

- Rick Burt shared a review of the search committee process and the following names of members of Indy Pride and the community for inclusion on the search committee.
- ED Search Committee members proposed: Rick Burt, Chair, Jeremy York, Jason Nolen-Doerr (non-voting), Betty Wilson, Chris Paulsen, Jason Handberg, Micheal Landon, and Shelley Snider.

Motion:

Chad Watson moved, seconded by Chet Van Wye, to accept the members of the executive director search committee. The motion passed with 12 affirmative votes. H.R. Jung abstained.

- **Executive Director Search Expenses**

- Rick Burt shared with the Board that the search committee needs funds in the amount up to \$2,000 in order to cover the expenses related to posting of the job position, facilitating in-person interviews for the finalist, and conducting background check of the final candidate offered employment.

Motion:

Rick Burt motioned, seconded by Chad Watson, to allocate \$2,000 to the executive director search committee for use to facilitate the process of hiring the executive director. Motion passed with 11 affirmative votes. H.R. Jung and Chet VanWye abstained.

- **Membership Budget**

- Jason Nolen-Doerr, on behalf of Chris Schneider, shared the membership team requested budget as outlined in the March Executive Team Minutes presented in the Board Packet.
- The membership team is requesting a 2017 budget of \$4500. This is reflective of 50% of the 2017 membership fees, based on forecast of membership renewals. The breakdown of the budget includes:
 - \$200 per membership mixer
 - \$350 per (3) membership only events
 - \$500 annual supplies
 - \$550 discretionary expenditures
- Discussion occurred that the membership team should submit request of funds annually to the Board.

Action:

Steve Kratzer, motioned, seconded by Robert Patrick to allocate up to \$4500 to the membership team for expenses associated with membership engagement activities. Motion passed with 12 affirmative votes. Chet VanWye abstained.

- **Scholarship Committee**

- Robert Patrick presented the names of members to join the scholarship committee.
- Members to be named to the committee:

Andrew Robbins	Erin Bain
Matthew Holley	Jeremy Gilbert
Michael Landon	Neal Bagadiong

Sarah Pegg-Hofstetter
Shere Brooks
Danielle Pitmon
Becky Sondgeroth

Senkayi Ronald
Kit Malone
Amber Bollman

Motion:

Robert Patrick moved, seconded by Chris Morehead, to appoint these individuals to the scholarship committee. Motion passed unanimously.

- **IYG Partnership**
 - Jason Nolen-Doerr shared an update of the relationship between Indy Pride and IYG

Motion:

Tiffany Beenken motioned, seconded by Robert Patrick, to approve the IYG MOU if Indy Pride's concessions are met. Motion passed unanimously.

IX. EXECUTIVE SESSION

- Executive Session called at 6:53pm.

Motion:

H.R. Jung motioned, seconded by Chet Van Wye, to close executive session at 7:30pm. Motion passed.

Motion:

Robert Patrick motioned, seconded by Tiffany Beenken, to revoke the membership of Amanda Joseph from Indy Pride and refund her remaining annual dues paid in the amount of \$6.67. Chad Watson requested a role call vote.

Amber Bollman –Yes (via proxy)
Tiffany Beenken – Yes
Rick Burt – Yes
Grank Helms – Yes (via proxy)
H.R. Jung – Yes
Steve Kratzer – Yes

Kit Malone – Yes
Chris Morehead – Yes
Robert Patrick- Yes
Chris Schneider – Yes
Chet Van Wye – Yes
Chad Watson – Yes
Jeremy York – Yes (via proxy)

Motion passed unanimously.

X. Boardable Training

- Julie Heath from Boardable was on site to provide the Board with an overview and training of the new technology.

XI. ANNOUNCEMENTS

- IYG Fundraiser Thursday, March 16 at Indiana Historical Society, 5:30-7:30pm.
- Joel Bazzell announced his departure from service on the Indy Pride Board.

XII. ADJOURNMENT

H.R. Jung moved and Kit Malone seconded, without objection, to adjourn the March 8, 2017 Indy Pride Board of Directors meeting at 8:34 p.m.

Respectfully Submitted:

Rick Burt
Secretary
Indy Pride, Inc.