

Indy Pride, Inc. May Board of Directors Meeting – 5/10/2017

Board Minutes

Call to order at 6:03pm

Board Members in Attendance

Jason Nolen-Doerr

Jeremy York

Chris Schneider

Chet VanWye

Grant Helms

Kit Malone

Chad Watson

Chris Morehead

Amber Bollman

Steve Kratzer

Robert Patrick

Jeremy Turner

HR Jung

Non-Voting Members in Attendance

Ed Chaja

Guests in Attendance

Paul Lanner

Apollo Summers

Alex Van Gorp

G. David Caudill

April Minutes

- A typo was brought to the attention of Jason N-D
- **Motion** to accept the April minutes with corrections was made by Chad Watson and seconded by Grant Helms. Motion passed unanimously.

Membership Minute

- G. David Caudill wanted to thank Indy Pride on behalf of Footlite Musicals for holding the April mixer there. Footlite considered the event successful.
- Paul Lanner spoke about Haunters Against Hate Night for Indy Pride members to be held on Thursday, October 12, 2017.
 - Chris M. said that this might be a good opportunity for an event tie-in with the InterPride conference.

Executive Team Reports

- No questions for Jason N-D, Chris S. or Jeremy Y. for the reports that were submitted in the board packet.
 - Jason N-D. announced that Ed Chaja would be taking over as our new Event Director.
- Chet reported that Jon Markee will be reducing his volunteer commitment due to work issues. This will create an issue for Chet in working with QuickBooks.
 - Chet has asked for a volunteer to be recruited to assist with the QuickBooks issues. A CPA would be nice.
 - A discussion on finding a candidate was had.
 - Chet also reported that there has been some issues recording the EventBright payments and those issues will need to be worked out.
 - Due to the above issues, there will not be an April reporting available for this meeting.
- **Motion** to accept the Executive Team Reports was made by Chris S. and seconded by Amber B. Motion passed unanimously.

Director Reports

InterPride:

- Chris M. reported that the InterPride Mid-Year meeting was successful and received a lot of positive feedback from InterPride.
- He also thanked the board members and volunteers for their work on the event.

Marketing:

- Chris M. stated that he was curious about the marketing plan and asked if Amber would arrange a presentation from our marketing company. Amber agreed that it would be a good idea.

Volunteers:

- Steve K. stated that the number of volunteers had risen to 190 since his report was submitted.
- He also reported that the early events were filled except for Pet Pride. Pet Pride is currently staffed at 50%.
- A Facebook drive for volunteers is planned and a Facebook group will be created for volunteers to receive information.
- An issue with someone submitting for 500 volunteer spots was stopped.

Festival:

- H.R. reported that there was a late event add on of a health fair.
- Sponsorship has exceeded the 2017 goal.
- The parade lineup and vendor placement will be finalized in the next few days and the information distributed.
- Jeremy Y. asked about the parade route change and the need for transportation to the park.
- Chris M. asked about the de-marshalling plan.
- Grant H. asked about the t-shirt sales.
- Alex Van Gorp asked about posters for advertising the events.
 - The posters are coming and the Indy Pride App is being updated.

Motion to accept the Director Reports as given was made by Steve K. and seconded by Jeremy Y. Motion passed unanimously.

New Business

- **Motion** to accept the Nomination Committee of Kit Malone, Grant Helms, Ruth Hawkins, Sebastian Garsnett, Jason Handberg, Sylvia Thomas, and Larry Stribling was made by Chris S. and seconded by Jeremy Y. Grant H., Kit M., and Robert P. abstained. Motion carries.
- **Motion** to open the floor for the nomination of a new board member was made by Chris S. and seconded by Jeremy Y. Motion passed unanimously.
 - Chris S. nominated and Jeremy Y. seconded the nomination for Jeremy Turner.
 - No other nominations were made.
 - H.R. moved to close the nominations and Kit M. seconded. Motion carried unanimously.
 - Jeremy Turner was voted on unanimously to be accepted as the new member of the Indy Pride Board of Directors.
- **Motion** to open the floor for nominations for Secretary made by Jeremy Y. and seconded by Grant H. Motion carried unanimously.
 - Jeremy Y. nominated and Grant H. seconded the nomination of Jeremy Turner for Secretary.

- No other nominations were made.
- Jeremy Y. moved to close the nominations and Amber B. seconded. Motion carried.
- Jeremy Turner was voted on unanimously to be the position of Secretary.
- Apollo Summers presented a proposal to hold a Drag Race like competition.
 - The event would have drag performers compete and the tips and admission fees would be a charity fundraiser.
 - Apollo would like Indy Pride to sponsor the event and then make the event a yearly fundraiser.
 - Apollo made it clear that he wasn't asking for money, just a partnership with Indy Pride.
 - The timing of the event has not been determined, but a discussion of August seemed to be the best timing to avoid other charity events.
 - Grant will work up an MOU for consideration.
 - Ed Chaja will work with Apollo to coordinate event planning.
- Equality March
 - Kit M. reported that the committee is forming now.
 - Checking on needed permits
 - Committee will be tasked to find speakers.
 - Jason N-D and Chad W. discussed the insurance issue for the march. Further discussion under budget increase business.
- Potential Budget Increase
 - The insurance cost of the festival has risen above the budgeted amount.
 - This is thought to be a result of the Equality March being tied to the festival insurance.
 - The increase due to the march is believed to be around \$6000.
 - Also, a slight increase was expected due to the add on of cancellation insurance that had previously (unknown when) been dropped.
 - The question of Indy Pride dropping the support of the march if the insurance fees remain at \$6000. Discussion held until further steps are taken to clarify the issue.
 - The insurance company believes this to be an anti-Trump rally instead of an equality march and is worried about violent counter protesters. This may be the driver of the cost.
 - Chad W. to get updated quotes with breakdown of costs.
 - Chad W. to have the march quoted separately from the festival insurance.
 - Jason N-D to reach out to InterPride to put pressure on the insurer regarding the false anti-Trump impression.
 - The BoD will discuss these issues further and make any decisions when the new information has come in.
- Scholarships
 - Robert P. emailed the scholarship scores and tentative winners prior to the meeting.
 - **Motion** made by Robert P. that the Board approves the \$10,000 scholarship budget to be distributed in two groups of \$2,000, \$1,000, \$500 and \$500 per group.

- Friendly Amendment made by Chris M. to increase the amount to \$10,500 to include a score that was very close to the cutoff. No objections were made.
 - **Final Motion** that the Board approves the \$10,500 scholarship budget to be distributed in two groups. The high school group to receive a distribution of \$2,000, \$1,000, \$500 and \$500 and the college group to receive a distribution of \$2,000, \$1,000, \$500, \$500 and \$500 based on the tops scores per group.
 - Motion passed unanimously.
 - Robert P. will also arrange for a presentation award for each recipient.
 - Also, a presentation check that can be reused (white board type) will be purchased for the photo opportunity.
- Board Expectations – Festival
 - A discussion on money handling procedures for events was discussed.
 - Discussion of volunteer recruiting at bars and the need for BoD members to assist with recruitment.
 - MoD and information tent for the festival sign-up.
 - June 1st will be the complete run through of the festival week events.
 - BoD members are expected to refrain from excessive drinking and to represent the organization in a professional manner.
- Mixer
 - Chris S. stated that the mixer for May has been set up at Tini's for 5/18/2017
- **Motion** to adjourn was made by Chad W. and seconded by Steve K. Motion passed unanimously.
 - Adjourned at 8:20pm