

**Indy Pride, Inc.**  
Board of Directors July Meeting  
P.O. Box 44403, Indianapolis, IN 46244  
*July 12, 2017 Minutes*

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**Attendance:**

Jason H. Nolen-Doerr, Grant Helms, Kit Malone, Robert Patrick, Chet VanWye, Chris Morehead, Chris Schneider, Chad Watson, H.R. Jung.

**Non-Voting Directors in Attendance:**

Ed Chaja, Chris Handburg

**Recorded Proxies:**

HR Jung has Amber Bollman's proxy.

**Call to Order:**

Jason Nolen-Doerr called the meeting to order at 6:15 pm.

**Approval of May Minutes:**

H.R. Jung would like to be included as in attendance for May.

**MOTION:** Chad W motioned to accept the May minutes with the change requested by HR. Chet seconded the motion. The motion passed unanimously.

**Approval of June Special Meeting Minutes:**

**MOTION:** Grant motioned to accept the June minutes. Chad seconded the motion. The motion passed unanimously.

**Membership Minute:**

No Members present.

**Executive Team Reports:**

- Jason & Chris have been meeting to transition Chris into his role.
- Chad inquired about a employee handbook. Chris H. will be creating that.
- Chet inquired about the need to have Worker's Comp Insurance. Jeremy York will be consulted.
- Chris S. is working on a mixer for the month of July. Details to be determined based on weather.
- Chris S. is looking into a Pride Night trip to King's Island. Since the trip arrangements can be accomplished without financial risk to Indy Pride, Chris S. will gauge membership interest.

- Motion to be presented during new business.
- Jason asked about membership retention numbers. A little over 75%

**MOTION:** Kit motioned to accept all executive team reports and Chet seconded the motion. The motion was unanimously accepted.

#### **Director Reports:**

##### **Events:**

Ed Chaja looking into a book reading on gender identity in children for the August educational series. Ed and Chris H. will meet to work on event issues.

##### **Executive Director:**

Chris H. reaching out to community orgs. Chris is looking into some grants for the organization. Chris will be meeting with the members of the board to discuss their individual views and goals.

##### **InterPride:**

- See attached report.
- Chris M. continues to work with event spaces and sponsors to provide more cost savings and revenue.
- InterPride has agreed to help communicate more aggressively to promote the event.
- We are currently ahead of the InterPride projections of registration numbers at this point. We currently have approx. 80 reservations. We need 212 to break even.
- Chad W. asked about marketing materials to take to the regional prides. Chris M. stated that we don't have materials for general attendees of the festivals. But, that he could give Chris' card to the organizers.

**MOTION:** HR motioned to accept director reports and Chris S. seconded the motion. The Director Report's were accepted unanimously.

#### **Old Business:**

None.

#### **New Business:**

##### **Statement of Support for Aaron Bailey:**

- Kit stated that with our efforts to reach out and support diversity in our community that we need to help in their efforts. Don't Sleep continues to provide space and resources for LGBTQ+ community at all of their events.
- Kit read the statement of support:

- *Indy Pride sends our support and love to the family of Aaron Bailey and to all in our city who have been touched by this tragic shooting. When anyone in our community is killed, we must all mourn together. It is time for all of us to support our communities of color in this time of need. It is time for the LGBTQ community to say, with one voice, that we are all in this together. That black lives matter. That Aaron Bailey's life matters. We at Indy Pride call for an open, transparent, and fair investigation. This is the only way our community will be able to come together and heal. And to everyone for whom the reality of racism is more than a hashtag: We see you. We stand with you. Your life matters.*
- The rally is on Saturday, July 15th starting at 2pm. The rally will be held at the Indiana Statehouse.
- A general discussion on the issues surrounding the Aaron Bailey shooting.
- Chris M. inquired if we should tie it to Mayor Hogsett's comment.
  - IP will keep the statement as a standalone statement.
- Ed C. asked if there was a concern regarding a backlash regarding the BLM statement that we would be perceived as anti-police.
  - No concern for IP

**MOTION:** Grant motioned made a motion to approve the statement by Kit pending the review of the marketing group and Don't Sleep. HR seconded the motion. Chad and Chris M. abstained.

**Executive Director Goal Process:**

- Jason suggested that the executive team take care of the goal process and reviews with reporting back to the board.
- Chris M. inquired about the board being involved in the process.
- Chris M. and HR discussed having a report back for to the board for feedback prior to final approval.

**MOTION:** Grant motioned to move forward with the process outlined by the Executive Team to draft review and feedback of the Executive Director to the board. Chad W. seconded the motion and it was unanimously approved.

**Nominations Committee:**

- Jason Handberg resigned from the committee due to a conflict of interest with the hiring of Chris Handberg.
- Several names were suggested to Jason to check and see if they would be interested.
  - Kim Martin
  - Brenda Havens
  - Alfredo Paredes
  - Mollie Beaumont

**MOTION:** Chris M. motion to accept the names presented for committee consideration pending their interest. Chris S. seconded and the motion was unanimously approved.

**Emeritus Advisor Discussion:**

- HR request that if anyone was interested in being on a committee to discuss this further and to email him and express interest.
- Discussion regarding the wait period of 2 years for the emeritus board.
- Discussion on the limitations of the current board cycle.
- Discussion on a junior board or committee recruitment.
- Chris S. and Robert P. agreed to join the committee to discuss the issue further.
- Committee to report back in August.

**TransPride Committee:**

- HR, Kit and Korvin Bothwell met to discuss a committee to advise the board and committees on transgender issues, plan more outreach and events. They will meet again on the 26th of July to discuss recruitment of committee members.
- Jason stated that this will be a standing committee reporting to Kit.

**Membership:**

**MOTION:** Chris S. asked for \$1588 renting a motor coach to take members to King's Island on September 8th. The event can be canceled in full 3 weeks prior to the event. Chad W. seconded and the motion was approved unanimously.

**InterPride:**

Need to decide about sponsorship of committee, essential staff and volunteers to cover the cost of the food and drink. Chris M. will present to the board in August a budget and list of essential personnel for approval.

**Announcements:**

Checks were sent out for the 2017 Indy Pride Scholars.

**Executive Session:**

**MOTION:** HR motioned to move us to executive session at 7:30PM. Grant seconded and the motion was approved unanimously.

**MOTION:** HR motioned to close the executive session at 8:13PM. Chris S. seconded and the motion was approved unanimously.

***With all business concluded, HR motioned to close the meeting at 8:13PM. Grant seconded and the motion was approved unanimously.***